

Regular Meeting 7/14/15

Board President Debbie Drummond called this regular meeting to order at 5:02 P.M. with the following members answering roll call: Ms. Debbie Drummond, Ms. DeAnna Holliday, Ms. Jamie Murphy, Mr. Jim Beals, and Mr. Brady Harrison.

No motion or second were given as roll call is not usually a resolution.

2015-181      RESOLUTION APPROVING THE BOARD MINUTES FROM THE SPECIAL MEETING HELD ON JUNE 30, 2015.

Ms. Murphy moved to adopt resolution 2015-181. Ms. Drummond seconded the motion. All members voted yes.

At this time, Mr. Steve Easterling, Superintendent, discussed with the Board year-end parent survey results, administrative guidelines for interscholastic athletics, and coaching evaluation forms.

At this time, the Board of Education recognized Brandon Adkins with a plaque to commemorate his accomplishment of being the state champion in boys high jump for both the 2014 and 2015 seasons.

2015-182      RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR JUNE 2015: FINANCIAL SUMMARY (FINSUM), CHECKS, RECEIPTS, AND COMPARISONS OF GENERAL AND GRANT FUNDS BUDGET TO ACTUAL. IT IS UNDERSTOOD THAT DETAILED FINANCIAL STATEMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Ms. Holliday moved to adopt resolution 2015-182. Ms. Murphy seconded the motion. All members voted yes.

2015-183      RESOLUTION TO ENTER INTO AGREEMENTS WITH THE LAWRENCE COUNTY BOARD OF DEVELOPMENTAL DISABILITIES FOR THE 2015-2016 SCHOOL YEAR TO PROVIDE EDUCATIONAL SERVICES IN THE FORM OF CLASSROOM INSTRUCTION, IN ACCORDANCE WITH THE CHILD'S INDIVIDUAL EDUCATION PLAN (IEP), FOR BOTH PRE-SCHOOL STUDENTS (AGES 3-5) AND SCHOOL-AGE STUDENTS (6-21) WHO ARE PLACED AT THE OPEN DOOR SCHOOL BY THE DISTRICT. SIGNED AGREEMENT WILL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Murphy moved to adopt resolution 2015-183. Ms. Holliday seconded the motion. All members voted yes.

At this time, Bradley Miller, Treasurer, advised the Board of his plans to take vacation time the last week of July 2015.

2015-184 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES, AS WELL AS TO REVIEW NEGOTIATIONS/BARGAINING SESSIONS WITH PUBLIC EMPLOYEES CONCERNING THEIR COMPENSATION AND/OR OTHER TERMS AND CONDITIONS OF EMPLOYMENT.

Ms. Holliday moved to adopt resolution 2015-184. Mr. Harrison seconded the motion. All members voted yes.

The time was 5:36 P.M.

Mr. Easterling and Mr. Miller were invited into executive session at 5:36 P.M.

The Board came out of executive session at 6:08 P.M. with all members present.

2015-185 RESOLUTION TO CLARIFY/SEPARATE THE MIDDLE SCHOOL GIRLS VOLLEYBALL COACHING POSITIONS PER APPENDIX "C" OF THE CERTIFIED SUPPLEMENTAL SALARY SCHEDULES. RESOLUTION APPROVES PAID POSITIONS FOR 7<sup>TH</sup> GRADE GIRLS HEAD VOLLEYBALL COACH AND 8<sup>TH</sup> GRADE GIRLS HEAD VOLLEYBALL COACH AT A RATE OF 13% OF THE CURRENT BEGINNING TEACHER BASE SALARY.

Ms. Drummond moved to adopt resolution 2015-185. Mr. Beals seconded the motion. All members voted yes.

2015-186 RESOLUTION TO EMPLOY BRIAN KIDD AS HIGH SCHOOL WEIGHTLIFTING COACH AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2015-2016 SCHOOL YEAR.

Ms. Murphy moved to adopt resolution 2015-186. Ms. Drummond seconded the motion. All members voted yes.

2015-187 RESOLUTION TO EMPLOY SHAUN SMITH AS HIGH SCHOOL BOYS HEAD TRACK COACH AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2015-2016 SCHOOL YEAR.

Ms. Holliday moved to adopt resolution 2015-187. Ms. Murphy seconded the motion. All members voted yes.

2015-188 RESOLUTION TO EMPLOY ABBY BARE AS HIGH SCHOOL GIRLS CHEERLEADING ADVISOR AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2015-2016 SCHOOL YEAR.

Mr. Harrison moved to adopt resolution 2015-188. Mr. Beals seconded the motion. All members voted yes.

2015-189 RESOLUTION EMPLOYING RICHARD ISAAC MCKOWN AS A FULL-TIME HIGH SCHOOL CHEMISTRY/PHYSICS TEACHER FOR THE 2015-2016 SCHOOL YEAR. THE ANNUAL SALARY FOR SAID POSITION WILL BE \$35,774.06 IN ACCORDANCE WITH PLACEMENT ON STEP ZERO (0) OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES.

Ms. Holliday moved to adopt resolution 2015-189. Mr. Beals seconded the motion. All members voted yes.

2015-190 RESOLUTION EMPLOYING DON KLAIBER AS A FULL-TIME (8 HOURS/DAY, 260 DAYS/YEAR) ELEMENTARY CUSTODIAN FOR THE 2015-2016 SCHOOL YEAR (EFFECTIVE AUGUST 17, 2015). THE ANNUAL (PRO-RATED) SALARY FOR SAID POSITION WILL BE \$25,623.76 IN ACCORDANCE WITH PLACEMENT ON STEP ZERO (0) OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES.

Mr. Beals moved to adopt resolution 2015-190. Mr. Harrison seconded the motion. All members voted yes.

2015-191 RESOLUTION EMPLOYING MARK CALLAHAN AS A FULL-TIME (8 HOURS/DAY, 260 DAYS/YEAR) HIGH SCHOOL CUSTODIAN FOR THE 2015-2016 SCHOOL YEAR (EFFECTIVE AUGUST 17, 2015). THE ANNUAL (PRO-RATED) SALARY FOR SAID POSITION WILL BE \$25,623.76 IN ACCORDANCE WITH PLACEMENT ON STEP ZERO (0) OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES.

Ms. Holliday moved to adopt resolution 2015-191. Ms. Drummond seconded the motion. All members voted yes.

2015-192 RESOLUTION TO EMPLOY THE FOLLOWING SUBSTITUTE POSITIONS FOR THE 2015-2016 SCHOOL YEAR:

SUBSTITUTE TEACHERS (\$80.00/DAY)/SUBSTITUTE AIDES (\$15.00/HOUR):

CHARLES ADKINS, NANCY BLACK, CYNTHIA BOYD, MARC CARPENTER, SHAYNA CRAGER, KATHERINE DUFORE, DIANA ERWIN, TOM FIELDS, DAVID FRAZER, BETTY FRAZIER, JESSE GANNON, JENNIFER GRIFFITH, ANDREW LYKINS, MELINDA

MAYS, SUSAN MCCOMAS, SUE PYLES, JUANITA RUNYON, KENDRA SAVINO,  
NITASHA WILLIAMS, SHERRI WILLIS, AND JAN WOLFE

HOME INSTRUCTION TUTOR (\$22.50/HOUR):

DAN HARMON

SUBSTITUTE BUS DRIVERS (\$45.50/DAY):

JASON BLOOMFIELD AND JOSH MCFARLAND

SUBSTITUTE COOKS (\$8.10/HOUR):

DAWN COLLINS, RHONDA DILLON, JENNIFER MEADOWS, CAROL MULLENS, AND  
AMANDA STEPHENS

SUBSTITUTE CUSTODIANS (\$8.10/HOUR):

DONNA BLAIR, SHANNON GHEE, THOMAS GHEE, HAZEL MARTIN, JOSH MULKEY,  
ZACK MURPHY, AMANDA STEPHENS, AND SAM THOMAS

SUBSTITUTE NURSE (\$70.00/DAY):

KAY SWARTZWELDER AND LINDA THOMAS

SUBSTITUTE SECRETARY (\$8.10/HOUR):

ALICIA FRALEY, BAMBI JOHNSON, AUDRA MCDANIEL, ASHLEY ROWE, AND KAY  
SHANNON

Mr. Harrison moved to adopt resolution 2015-192. Mr. Beals seconded the motion. All members voted yes.

2015-193      RESOLUTION TO POST THE FOLLOWING VACANT POSITIONS FOR THE 2015-2016 SCHOOL YEAR: THREE FULL-TIME ELEMENTARY CLASSROOM AIDES, ONE FULL-TIME MIDDLE SCHOOL CLASSROOM AIDE, THREE PART-TIME HIGH SCHOOL AIDES, ONE PART-TIME MIDDLE SCHOOL AIDE, ONE PART-TIME ELEMENTARY AIDE, ONE PART-TIME AIDE AT THE SOUTH POINT EARLY CHILDHOOD CENTER, TWO PART-TIME AIDES AT THE IRONTON OPEN DOOR SCHOOL, AND TWO PART-TIME AIDES AT THE ROCK HILL MULTI-HANDICAPPED UNIT.

Ms. Holliday moved to adopt resolution 2015-193. Ms. Murphy seconded the motion. All members voted yes.

2015-194 RESOLUTION EMPLOYING MISTY WOOD AS A FULL-TIME HIGH SCHOOL MATH TEACHER FOR THE 2015-2016 SCHOOL YEAR. THE ANNUAL SALARY FOR SAID POSITION WILL BE \$55,129.57 IN ACCORDANCE WITH PLACEMENT ON STEP FIFTEEN (15) OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES.

Mr. Harrison moved to adopt resolution 2015-194. Ms. Murphy seconded the motion. All members voted yes.

2015-195 RESOLUTION APPROVING CHUCK DOLEN AS A VOLUNTEER FOR THE 2015-2016 HIGH SCHOOL FOOTBALL SEASON PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK.

Ms. Murphy moved to adopt resolution 2015-195. Mr. Beals seconded the motion. All members voted yes.

Ms. Murphy moved to adjourn. Ms. Holliday seconded the motion. All members voted yes.

The time was 6:17 P.M.

The next two meetings are scheduled for Monday, July 27, 2015 and Monday, August 10, 2015 at 5:00 P.M. at the Dawson-Bryant Board of Education offices.